

Heritage Baptist Church

Ministry Application

MINISTRY you are applying to work with:

Nursery Preschool Children Student Other _____

Name: _____ Today's Date: _____
Last First Middle

Address: _____ City: _____ State: _____ Zip: _____

Date of Birth: ___/___/___ E-mail: _____

Phone: HOME _____ WORK _____ CELL _____ Text? Yes No

Occupation: _____

Place of employment _____

Work Status: Part Time Full Time Student

Marital Status: Single Married Divorced

Education:

High School: _____ Year Graduated: _____

College/Trade School: _____ Year Graduated: _____

Degree: _____

Other Education: _____ Year Graduated: _____

SPIRITUAL HISTORY

Write out a brief testimony, including dates, if possible. (Attach separate page, if necessary)

GENERAL INFORMATION

Write out other significant commitments made to God (ministry, purity, etc.):

Describe three ways you have grown in your spiritual walk:

- 1)
- 2)
- 3)

How would you describe your spiritual walk now?

_____ Mature _____ Growing _____ Stagnant _____ Not sure

What accountability do you have in your spiritual walk?

What do you do when you have conflict with someone?

How do you handle confrontation?

List any special issues or concerns happening in your life right now that could impact your commitment to this volunteer position:

Personal Information

In caring for children we believe it is our responsibility to seek adult leadership that is able to provide safe, healthy, and nurturing relationships. Answering yes to the following does not immediately disqualify you from serving. This may seem extreme, but we live in a world in which we must exercise extreme caution.

Are you aware of any traits or tendencies, including those that are physical or mental health related, that might cause you to be a risk to children or youth? _____ Yes _____ No

Have you ever been convicted or pleaded guilty or no contest to sexual abuse, sexual assault or any other sexual criminal offense? _____ Yes _____ No

Have you ever been convicted of or pleaded guilty or no contest to any other criminal offense of any kind? _____ Yes _____ No If yes, please explain:

Have you ever been known by any other name? If yes, please list all other names (including maiden name):

Would you be willing to be fingerprinted? _____ Yes _____ No

What is your view on drinking alcohol?

Do you consider yourself a positive role model for children and youth? ____ Yes ____ No

Do you have any previous experience working with children or youth? ____ Yes ____ No

Have you ever been turned down or asked to stop any volunteer or paid position working with children, youth or adults with disabilities? ____ Yes ____ No

Do you have any social media accounts? (ie. Facebook, Twitter, Instagram, etc.) ____ Yes ____ No

If so, please list them. _____

If you have a social media account, do you feel that the content that you put up is appropriate for children/students to see? ____ Yes ____ No

How long have you attended Heritage Baptist Church?

Are you a member? ____ Yes ____ No

Are you currently involved in leadership in another ministry of the church? ____ Yes ____ No

If so, what area and what is your role? _____

List all involvement you have had previously in ministry at HBC (including membership/attendance in connect groups and Sunday School):

CHURCH INVOLVEMENT

List cities and states in which you have lived; any denominations or churches of which you have been a member, include addresses; and all previous church service, volunteer or paid, you have provided since you were 17 years of age. Include approximate dates. (Attach separate page, if necessary)

| City | State | Church Address | Service |
|-------|-------|----------------|---------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

List all your previous non-church work, volunteer or paid, involving children or students. Include approximate dates, the organization's name and address, type of work you performed, name of supervisor and phone number, if known. (Attach a separate page, if necessary)

| Dates | Organization | Type of Work | Supervisor's Name | Phone |
|-------|--------------|--------------|-------------------|-------|
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ | _____ |

Why are you interested in volunteering with Heritage Kids Ministry?

Please provide the name, address and phone number of at least two references (not related to you):

1) Name _____
Address _____
City _____ State _____ Zip _____
Phone _____

2) Name _____
Address _____
City _____ State _____ Zip _____
Phone _____

The information contained in this application is correct to the best of my knowledge. I authorize Heritage Baptist Church to obtain information from references and churches listed herein. I also authorize any references or churches listed in this application to give you any information, including opinions that they may have regarding my character and fitness for working with minors. In consideration of the receipt and evaluation of this application by Heritage Baptist Church, I hereby release any individual, church, ministry organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application. Should my application be accepted, I agree to be bound by the Bylaws and Policies of Heritage Baptist Church, and to refrain from unscriptural conduct in the performance of my services on behalf of the church. Applicable policies available upon request. I understand that my church desires to protect its children and therefore give my permission for church leadership to conduct a criminal background check on me. I further state that I have carefully read the forgoing release and know the contents thereof; sign this release as my own free act. I understand that this information will be held confidential by the church staff. I understand that my conduct must now and continue to be consistent with the stated by-laws and policies of this church or I will be asked to step down from any volunteer or paid position I hold in the church.

Applicant's Signature

Today's Date

Please return your completed application to Charlie Pentecost, Children's Pastor