

# Heritage Baptist Church

## Ministry Application (Minors)

MINISTRY you are applying to work with:

Preschool  Children  Student  Other \_\_\_\_\_

Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_  
Last First Middle

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

E-mail: \_\_\_\_\_ School: \_\_\_\_\_

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_ Place of employment (if any) \_\_\_\_\_

### ***SPIRITUAL HISTORY***

Write out a brief testimony, including dates, if possible. (Attach separate page, if necessary)

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Write out other significant commitments made to God (ministry, purity, etc.):

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How would you describe your spiritual walk now?

Mature  Growing  Stagnant  Not sure

What accountability do you have in your spiritual walk?

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List any special issues or concerns happening in your life right now that could impact your commitment to this volunteer position:

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**PERSONAL INFORMATION**

In caring for children we believe it is our responsibility to seek leadership that is able to provide safe, healthy, and nurturing relationships. Any answers to the following do not immediately disqualify you from serving. This may seem extreme, but we live in a world in which we must exercise extreme caution.

Are you aware of any traits or tendencies, including those that are physical or Mental-health related, that might pose a risk to children or youth?  Yes  No

Have you ever participated in, or been accused, convicted or pleaded guilty or no contest to abuse or any sexual misconduct?  Yes  No

Have you ever gone through treatment for alcohol or drug abuse?  Yes  No If yes, please describe:

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Do you consider yourself a positive role model for children and youth?  Yes  No

Do you have any previous experience working with children or youth?  Yes  No If so, please describe:

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Have you ever been turned down or asked to stop any volunteer or paid position working with children or youth?  Yes  No

Do you have any social media accounts? (ie. Facebook, Twitter, Instagram, etc.) Yes No If so, please list them. \_\_\_\_\_

If you have a social media account, do you feel that the content that you put up is appropriate for children/students to see?  Yes  No  N/A

How long have you attended Heritage Baptist Church?

Are you a member?  Yes  No

What are other places you have served in ministry at Heritage (including your connect group):

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Why are you interested in volunteering with Heritage Kids Ministry?

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As a minor volunteering in the Heritage Kids Ministry, I understand that:

- 1) I must be at least 11 years of age (or 5th grade) and have the recommendation of my staff ministry leader of the division in which I attend (Children or Student Ministry).
- 2) I am considered a Ministry Helper and serve under the supervision of a Ministry Leader (approved adult volunteer).
- 3) I am never to be outside the presence of a Ministry Leader or to give directions to children or youth.
- 4) I am not to be in a room in which there are no adult volunteers or employees.
- 5) I am not to take any child to the restroom or to enter a restroom with children in a ministry in which I volunteer without the assistance of an approved adult volunteer or employee.
- 6) I am never to spank, hit, grab, shake, or otherwise physically discipline anyone. Disciplinary problems should be reported to ministry staff or an adult volunteer.
- 7) If I encounter someone that is ill or injured, I will immediately contact an adult volunteer and will not attempt to provide medical care. I certify that I have read, understand and agree to abide by the code of conduct listed above as well as the Bylaws and Policies of Heritage Baptist Church. I also certify that the information contained in this application is correct to the best of my knowledge. I understand that this information will be held confidential by the church staff. I understand that my conduct must now and continue to be consistent with the Bylaws and Policies of this church or I will be asked to step down from any volunteer position I hold in the church.

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Minor's Signature

Today's Date

### **CHURCH INVOLVEMENT**

Please provide the name, address and phone number of at least two references (not related to you):

1) Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_

2) Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone \_\_\_\_\_

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### **This section to be read/signed by parent or legal guardian.**

I hereby give my permission for the minor named above to be involved as a volunteer in the Heritage Kids Ministry through Heritage Baptist Church. I authorize Heritage Baptist Church to obtain information from references listed herein. I also authorize any references listed in this application to give you any information, including opinions that they may have regarding this minor's character and fitness for working with other minors. In consideration of the receipt and evaluation of this application by Heritage Baptist Church, I hereby release any individual, church, ministry organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided by any person or organization identified in this application.

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Parent/Legal Guardian Signature

Today's Date

Please return your completed application to Charlie Pentecost, Children's Pastor